Coronavirus (COVID-19) Resources

Coronavirus (COVID-19) is an emerging challenge across the world for employers. We've gathered some materials to help you stay on top of employee concerns. Check here frequently for updates (scroll down for state resources).

Federal Resources

CDC Materials

In response to the COVID-19 outbreak, the U.S. Centers for Disease Control and Prevention (CDC) has issued:

- Interim Guidance for Businesses and Employers to Plan and Respond to Coronavirus Disease, which provides recommended workplace strategies for employers and guidance on how to decrease COVID-19 spread, information on how to respond to outbreaks, and additional resources; and
- <u>Public Health Response to the Coronavirus Disease 2019 Outbreak</u>, which provides a chronological timeline and summary of the virus, cases reported in the United States, and the agency's public health response to the illness.

The CDC has also created the following posters for download:

- What you need to know (English, Spanish, Chinese)
- What to do if you are sick (English, Spanish, Chinese)
- Stop the spread of germs (English, Spanish, Chinese)
- Symptoms of coronavirus (English, Spanish)
- President's Coronavirus Guidance: 15 Days to Slow the Spread
- Workplace, School and Home Guidance

Keep up to date on CDC guidance for specific industries, latest updates, and resources on the <u>Coronavirus Disease 2019 (COVID-19)</u> main page.

DOL Materials

The U.S. Department of Labor (DOL) has created a <u>resource page</u> for workers and employers. The DOL's Wage and Hour Division has a <u>website</u> that explains how the Family and Medical Leave Act applies in cases of COVID-19 and other public health emergencies. <u>Fact Sheet #70</u> provides answers to frequently asked questions regarding furloughs and other reductions in pay or hours worked.

EEOC Materials

The U.S. Equal Employment Opportunity Commission (EEOC) has created a landing page entitled What You Should Know About the ADA, the Rehabilitation Act, and COVID-19, which provides links to resources and guidance.

HHS Materials

In response to COVID-19, the Office of Civil Rights for the U.S. Department of Health and Human Services (HHS) issued a <u>bulletin</u> regarding HIPAA Privacy and COVID-19.



OSHA Materials

The U.S. Occupational Safety and Health Administration (OSHA) has created a COVID-19 <u>website</u> for workers and employers that addresses the disease and provides guidance and other resources for preventing exposure to and infection with the virus.

Topics covered include:

- Background
- Hazard Recognition
- Medical Information
- Standards
- Control and Prevention
- Additional Resources

Small Business Administration Materials

The U.S. Small Business Administration has issued guidance entitled <u>SBA Disaster Assistance in</u> <u>Response to the Coronavirus</u>, explaining how the SBA is offering designated states and territories low-interest federal disaster loans for working capital to small businesses suffering substantial economic injury as a result of the coronavirus (COVID-19). Also see <u>Coronavirus (COVID-19): Small Business Guidance & Loan Resources</u>.

State Resources

California Resources

Cal/OSHA

Interim Guidance for Protecting Health Care Workers

- Guidance for hospital and laboratory workers on preventing exposure to coronavirus
- Guidance for health care facilities on the efficient use of respirator supplies

Interim Guidelines for Protecting Workers in General Industry

• Cal/OSHA Interim Guidelines for General Industry on 2019 Novel Coronavirus Disease (COVID-19)

Educational Materials and Fact Sheets

- Safety & Health Fact Sheet | Aerosol Transmissible Diseases (PDF)
- The California Workplace Guide to Aerosol Transmissible Diseases (PDF)

Model Written Plans and Programs

- Aerosol Transmissible Diseases Model Exposure Control Plan (Word)
- Aerosol Transmissible Diseases Model Laboratory Biosafety Plan (Word)
- <u>Aerosol Transmissible Diseases Referring Employer Model Written Program</u> (Word)

Department of Industrial Relations (DIR)



• Coronavirus Disease (COVID-19) - FAQs - Employee leave options, compensation, and salary.

Department of Public Health (DPH)

• COVID-19 Updates

Employment Development Department (EDD)

- Benefits for Workers Impacted by COVID-19
- Reduced Work Hours, Potential Closure or Layoffs, and Tax Assistance

Illinois Resources

Department of Employment Security

• Unemployment Benefits to Workers Impacted by Coronavirus

Illinois Department of Public Health

• Business and Organization Guidance

Indiana Resources

Department of Labor

• Coronavirus (COVID-19)

Maine Resources

Department of Labor

• Resources for Workers and Businesses on COVID-19

Michigan Resources

Department of Health and Human Services

- March 15 Press Conference
- Coronavirus Resources for Employers and Workers

New York Resources

New York State Department of Health

- 5 Steps to Prepare for COVID-19
- Cleaning and Disinfection Guidance for Public and Private Facilities
- Interim Guidance for Procedures When Identifying an Employee with Concerns for COVID-19 Exposures
- Protect yourself from COVID-19 and stop the spread of germs: English, Spanish, Bengali, Chinese, Haitian, Korean, Russian



Department of Labor

• <u>Unemployment Insurance</u> (seven-day waiting period for Unemployment Insurance benefits for people who are out of work due to COVID-19 closures or quarantines)

Office of the Attorney General

• Guidance on Coronavirus Resources and Warnings about Consumer Scams

Oregon Resources

Employment Department

- COVID-19 Related Business Layoffs, Closures, and Unemployment Insurance Benefits
- COVID-19 Scenarios & Benefits Available

Governor's Office

Coronavirus/COVID-19 Information and Resources for Employers

Secretary of State

• Employer Alert: Guidance for Employers on Coronavirus

Pennsylvania Resources

Department of Labor and Industry

• Information for Pennsylvania Employees Impacted by COVID-19

Texas Resources

Workforce Commission

• If Your Employment Has Been Affected by the Coronavirus (COVID-19)

Washington Resources

Department of Health

Workplace and Employer Resources & Recommendations

Employment Security Department (ESD)

- FAOs for Workers and Businesses
- COVID-19 Scenarios & Benefits Available

Office of the Governor

• Resource List for Washington State Businesses and Workers Impacted by COVID-19 Coronavirus



Wisconsin Resources

Department of Workforce Development

• Coronavirus Information for Public

